

LAWRENCE COUNTY ANNUAL SALARY BOARD MEETING
MINUTES OF January 6, 2025

The Lawrence County Annual Salary Board Meeting of Monday, January 6, 2025, was called to order by **Commissioner Dan Vogler**, at 10:00 am at the Lawrence County Commissioners Meeting Room. Deputy Chief Clerk, Vanessa Bayless called the Roll. Those in attendance were, **Controller David Prestopine, Commissioner Chris Sainato, Commissioner Dan Kennedy, President Judge J. Craig Cox, Amy DiMuccio, RJ Johnson, Joshua Lamancusa, Jodi Klabon-Esoldo, Tammy Crawford, Perry Quahliero. Richard Rapone and Debbie Wachter from the New Castle News.** It was stated for the record that the meeting is being taped. Those wishing to speak shall be given five minutes. If they need more time, they are to see the Deputy Chief Clerk at another time and she will arrange for them to meet with the Commissioners. Those speaking are to state for the record their names, addresses and the nature of their business.

GENERAL PUBLIC COMMENTS

Mr. Vogler stated the first Monday of the new year the annual salary board meets. An Executive Session meeting was held Thursday, January 2, 2025.

MINUTES

1. December 20, 2024

Moved by Mr. Sainato, seconded by Mr. Prestopine to approve said minutes. Motion carried 4-0.

NEW BUSINESS

**SALARY BOARD
COURTS
SB-2025-01**

WHEREAS, Section, 1624 of the County Code states that at each annual Salary Board meeting, the Board shall revise the salary schedule so far as it shall deem such action necessary.

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that

1. All full-time and part-time (excluding summer interns) nonunion, and management employees and solicitors shall receive a 3% cost of living adjustment effective January 1, 2025.
2. All Union employees will be compensated per the Union contract.

The Commissioners & Judge Cox stated they look forward to working together.

3. Salary Board resolution number SB-2025- shall apply to the following departments:

Courts	Adult Probation	Juvenile Probation
District Justices	Domestic Relations	Law Library

Moved by Judge Cox, seconded by Mr. Kennedy to approve said Resolution. Motion carried 5-0.

**SALARY BOARD
CONTROLLER
SB-2025-02**

WHEREAS, Section, 1624 of the County Code states that at each annual Salary Board meeting, the Board shall revise the salary schedule so far as it shall deem such action necessary.

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that

1. All full-time and part-time nonunion, and management employees, and solicitors shall receive a 3% cost of living adjustment, effective January 1, 2025; and
2. All AFSCME Union employees will be compensated per the Union Contract.

Moved by Mr. Prestopine, seconded by Mr. Sainato to approve said Resolution. Motion carried 4-0.

**SALARY BOARD
CORONER
SB-2025-03**

WHEREAS, Section, 1624 of the County Code states that at each annual Salary Board meeting, the Board shall revise the salary schedule so far as it shall deem such action necessary.

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that

1. All full-time and part-time nonunion and management employees and solicitors shall receive a 3% cost of living adjustment effective January 1, 2025.

Moved by Mr. Johnson, seconded by Prestopine to approve said Resolution. Motion carried 5-0.

**SALARY BOARD
DISTRICT ATTORNEY
SB-2025-04**

WHEREAS, Section, 1624 of the County Code states that at each annual Salary Board meeting, the Board shall revise the salary schedule so far as it shall deem such action necessary.

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that

1. All full-time and part-time nonunion, and management employees and solicitors shall receive a 3% cost of living adjustment effective January 1, 2025.
2. All Laborer 964 Union employees will be compensated per the Union contract.
3. All detective union employees will be compensated per the Union contract.

Moved by Mr. Lamancusa, seconded by Mr. Sainato to approve said Resolution. Motion carried 5-0.

**SALARY BOARD
Prothonotary
SB-2025-05**

WHEREAS, Section, 1624 of the County Code states that at each annual Salary Board meeting, the Board shall revise the salary schedule so far as it shall deem such action necessary; and

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that

1. All full-time and part-time, non-union, and management employees and solicitors shall receive a 3% cost of living adjustment effective January 1, 2025.

2. All Union employees will be compensated per the union contract.

Moved by Mrs. Klabon-Esoldo, seconded by Mr. Kennedy to approve said Resolution. Motion carried 5-0.

**SALARY BOARD
Register & Recorder
SB-2025-06**

WHEREAS, Section, 1624 of the County Code states that at each annual Salary Board meeting, the Board shall revise the salary schedule so far as it shall deem such action necessary.

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that

1. All full-time and part-time, non-union, and management employees and solicitors shall receive a 3% cost of living adjustment effective January 1, 2025.
2. All Union employees shall be compensated per the Union Contract.

Moved by Mrs. Crawford, seconded by Mr. Prestopine to approve said Resolution. Motion carried 5-0.

**SALARY BOARD
Sheriff
SB-2025-07**

WHEREAS, Section, 1624 of the County Code states that at each annual Salary Board meeting, the Board shall revise the salary schedule so far as it shall deem such action necessary.

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that

1. All full-time and part-time, non-union, and management employees and solicitors shall receive a 3% cost of living adjustment effective January 1, 2025.
2. All union employees will be compensated per the union contract.

Moved by Mr. Quahliero, seconded by Mr. Sainato to approve said Resolution. Motion carried 5-0.

**SALARY BOARD
Treasurer
SB-2025-08**

WHEREAS, Section, 1624 of the County Code states that at each annual Salary Board meeting, the Board shall revise the salary schedule so far as it shall deem such action necessary.

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that

1. All full-time and part-time, non-union, and management employees, and solicitors shall receive a 3% cost of living adjustment effective January 1, 2025.
2. All Union employees shall be compensated per the union contract.

Moved by Mr. Rapone, seconded by Mr. Prestopine to approve said Resolution. Motion carried 5-0.

**SALARY BOARD
COMMISSIONERS
SB-2025-09**

WHEREAS, Section 1624 of the County Code states that at each annual Salary Board Meeting, the Board shall revise the salary schedule so far as it shall deem such action necessary.

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that

1. All full-time and part-time nonunion and management employees, solicitors, attorneys, and 911 personnel shall receive a 3% cost of living adjustment.
2. All union employees shall be compensated per union contracts.
3. Increases shall be effective January 1, 2025.
4. Those departments/offices included in this resolution are:

Commissioners
Maintenance
Voter Services
IT
Personnel

Solicitor
Assessor
Public Safety
Public Defender
Tax Claim

MH/DS
Veteran's Affairs
Planning
Recycling/Solid Waste

Children & Youth Services

Moved by Mr. Kennedy, seconded by Mr. Sainato to approve said Resolution. Motion carried 4-0.

**SALARY BOARD
Jail
SB-2025-10**

WHEREAS, Section, 1624 of the County Code states that at each annual Salary Board meeting, the Board shall revise the salary schedule so far as it shall deem such action necessary.

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that

1. All full-time and part-time nonunion and management employees shall receive a 3% cost of living adjustment effective January 1, 2025.
2. All Union employees will be paid per the Union contract.

Moved by Mr. Prestopine, seconded by Mr. Sainato to approve said Resolution. Motion carried 4-0.

**Salary Board
Public Safety
SB-2025-11**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk and employee; and

WHEREAS, the Public Safety Director wishes to adjust the pay structure within the department to specify the yearly Cost-of-Living increases to be applied annually.

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD that:

Starting/Training Wage-Telecommunicator (New Hire)	\$16.75
Starting Wage-Telecommunicators Supervisor (Promotion)	\$1.00 increase
Incremental Increases for Telecommunicators with 4 or fewer years of service	
Completion of Training Program/Passing of County Test/Written endorsement by Director of Public Safety	\$18.78

Promotion to Full-time, if applicable	\$20.81
Incremental Increases for Telecommunicator Supervisor (New Hire)	
Starting Wage Telecommunicator Supervisor (New Hire)	\$17.76
Completion of Training Program/Passing of County Test/Written endorsement by Director of Public Safety	\$21.82

Moved by Mr. Sainato, seconded by Mr. Kennedy to approve said Resolution. Motion carried 4-0.

**SALARY BOARD
Public Safety
R-2025-12**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Commissioners would like to adjust the base rate of their department head positions

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD that:

1. The base rate of the Director of Public Safety shall be set at \$65,000

Moved by Mr. Kennedy, seconded by Mr. Sainato to approve said Resolution. Motion carried 4-0.

**SALARY BOARD
Tax Claim
R-2025-13**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Commissioners would like to adjust the base rate of their department head positions

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD that:

1. The base rate of the Director of Tax Claim shall be set at \$65,000

Moved by Mr. Sainato, seconded by Mr. Prestopine to approve said Resolution. Motion carried 4-0.

**SALARY BOARD
Assessor's
R-2025-14**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Commissioners would like to adjust the base rate of their department head positions

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD that:

1. The base rate of the Chief Assessor shall be set at \$65,000

Moved by Mr. Kennedy, seconded by Mr. Sainato to approve said Resolution. Motion carried 4-0.

**SALARY BOARD
IT
R-2025-15**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Commissioners would like to adjust the base rate of their department head positions

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD that:

1. The base rate of the Director of IT shall be set at \$65,000

Moved by Mr. Kennedy, seconded by Mr. Sainato to approve said Resolution. Motion carried 4-0.

**SALARY BOARD
Veterans
R-2025-16**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Commissioners would like to adjust the base rate of their department head positions

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD that:

1. The base rate of the Director of Veterans shall be set at \$65,000
2. If the current salary of the Director of Veterans is less than \$65,000, his/her salary shall be raised to \$65,000 effective 1/1/2025, and will not receive a 2025 COLA.

Moved by Mr. Sainato, seconded by Mr. Kennedy to approve said Resolution. Motion carried 4-0.

**SALARY BOARD
MHDS
R-2025-17**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Commissioners would like to adjust the base rate of their department head positions

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD that:

1. The base rate of the Director of MHDS shall be set at \$65,000

Moved by Mr. Kennedy, seconded by Mr. Sainato to approve said Resolution. Motion carried 4-0.

**SALARY BOARD
Recycling/Solid Waste
R-2025-18**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Commissioners would like to adjust the base rate of their department head positions

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD that:

1. The base rate of the Director of Recycling/Solid Waste shall be set at \$65,000.

Moved by Mr. Kennedy, seconded by Mr. Sainato to approve said Resolution. Motion carried 4-0.

**SALARY BOARD
Voter's Registration/Election Services
R-2025-19**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Commissioners would like to adjust the base rate of their department head positions

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD that:

1. The base rate of the Director of Voter Registration/Election Services shall be set at \$65,000
2. If the current salary of the Director of Voter Registration/Election Services is less than \$65,000, his/her salary shall be raised to \$65,000 effective 1/1/2025, and will not receive a 2025 COLA.

Moved by Mr. Sainato, seconded by Mr. Kennedy to approve said Resolution. Motion carried 4-0.

**SALARY BOARD
Human Resources
R-2025-20**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Commissioners would like to adjust the base rate of their department head positions

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD that:

1. The base rate of the Director of Human Resources shall be set at \$65,000
2. If the current salary of the Director of Human Resources is less than \$65,000, his/her salary shall be raised to \$65,000 effective 1/1/2025, and will not receive a 2025 COLA.

Moved by Mr. Kennedy, seconded by Mr. Sainato to approve said Resolution. Motion carried 4-0.

**SALARY BOARD
Planning
R-2025-21**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Commissioners would like to adjust the base rate of their department head positions

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD that:

1. The base rate of the Director of Planning shall be set at \$65,000

Moved by Mr. Sainato, seconded by Mr. Kennedy to approve said Resolution. Motion carried 4-0.

PUBLIC COMMENT

The Board discussed at the next salary board meeting to include all the department heads under the Courts, who currently all make more than \$65,000.00, to amend the department heads' base rate to \$65,000.00.

Debbie Wachter asked what is the percentage increase for elected officials? Mr. Prestopine stated it is 3.5%, according the Ordinance by the consumer price index.

ADJOURNMENT

Motion made by Mr. Kennedy, seconded by Mr. Prestopine to adjourn the Lawrence County Annual Salary Board Meeting dated Monday, January 6, 2025 at 10:45 AM. Motion carried 4-0.