

**LAWRENCE COUNTY SALARY BOARD MEETING**  
**MINUTES OF July 2, 2024**

The Lawrence County Salary Board Meeting of Tuesday, July 2, 2024, was called to order by **Commissioner Dan Vogler**, at 8:30 am at the Lawrence County Commissioners Meeting Room. Deputy Chief Clerk, Vanessa Bayless called the Roll. Those in attendance were, **Controller David Prestopine, Commissioner Chris Sainato, Commissioner Dan Kennedy, John Bout, Bill Bordonaro, Hayden Shultz from the New Castle News.** It was stated for the record that the meeting is being taped. Those wishing to speak shall be given five minutes. If they need more time, they are to see the Deputy Chief Clerk at another time and she will arrange for them to meet with the Commissioners. Those speaking are to state for the record their names, addresses and the nature of their business.

Mr. Vogler stated the Executive Sessions were held on May 28<sup>th</sup> & June 18<sup>th</sup> and the advertisement was in Saturday, June 29, 2024.

**GENERAL PUBLIC COMMENTS**

None

**MINUTES**

1. March 26, 2024

Moved by Mr. Prestopine, seconded by Mr. Sainato to approve said Minutes.  
Motion carried 4-0.

**NEW BUSINESS**

SALARY BOARD  
Children & Youth  
R-2024-18

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Lawrence County CYS department has received funding that allows the county to pay employees a one-time retention incentive

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. The following positions receive a one-time \$2,000 incentive bonus:

- Foster-Kinship Program Supervisor
- Foster Program Care Specialist
- CYS Solicitor
- CYS Deputy Director 1
- CYS Deputy Director 2
- CYS Director

Moved by Mr. Kennedy, seconded by Mr. Sainato to approve said Resolution.  
Motion carried 4-0.

SALARY BOARD  
Children & Youth  
R-2024-19

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Lawrence County CYS department is requesting on-call pay for non-union, non-exempt personnel

WHEREAS, this request is included in the FY 24-25 Act 148 state approved budget

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. The following positions receive a \$200 weekly stipend while being on-call:
  - Foster-Kinship Program Supervisor
  - Foster Program Care Specialist

Moved by Mr. Sainato, seconded by Mr. Kennedy to approve said Resolution.  
Motion carried 4-0.

SALARY BOARD  
Children & Youth  
R-2024-20

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board,

commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Lawrence County CYS department has requested to re-class a position in the office

WHEREAS, this request is included in the FY 24-25 Act 148 state approved budget

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. One (1) Administrative Assistant 1 position be created at a salary per the CBA with AFSCME
2. One (1) Receptionist position be eliminated upon the hiring of the Administrative Assistant 1 position created in this resolution

Moved by Mr. Prestopine, seconded by Mr. Kennedy to approve said Resolution. Motion carried 4-0.

SALARY BOARD  
Children & Youth  
R-2024-21

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the Lawrence County CYS department has requested the ability to promote to the next level when certain requirements are met

WHEREAS, this request is included in the FY 24-25 Act 148 state approved budget

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. Three (3) Program Specialists 1 positions be created at a salary per the CBA with AFSCME
2. Three (3) Program Specialists 2 positions be created at a salary per the CBA with ASFCME
3. At no time shall the CYS office exceed three (3) employees total as either a Program Specialist 1 and/or a Program Specialist 2

4. All other Program Specialist 1 and Program Specialist 2 positions created in prior resolutions shall be eliminated.

Moved by Mr. Sainato, seconded by Mr. Kennedy to approve said Resolution.  
Motion carried 4-0.

SALARY BOARD  
IT  
R-2024-22

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission, or division to fix compensation of any deputy, assistant, clerk, and employee; and

WHEREAS, the IT department would like to restructure its office

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. Eliminate the PC/Phone System Technician position
2. Create Support Specialist/IT Help Desk position at a salary of \$40,000

Moved by Mr. Prestopine, seconded by Mr. Sainato to approve said Resolution.  
Motion carried 4-0.

**PUBLIC COMMENT**

None

**ADJOURNMENT**

Moved by Mr. Prestopine, seconded by Mr. Sainato to adjourn the Lawrence County Salary Board Meeting dated Tuesday, July 2, 2024 at 9:00 AM. Motion carried 4-0.