

LAWRENCE COUNTY SALARY BOARD MEETING
MINUTES OF Monday, January 11, 2022

The Lawrence County Salary Board Meeting of Tuesday, January 11, 2022, was called to order by **Commissioner Morgan Boyd**, at 8:30 am at the Lawrence County Commissioners Meeting Room. Deputy Chief Clerk, Vanessa Bayless called the Roll. Those in attendance were, **Controller David Prestopine, Commissioner Daniel J. Vogler and Commissioner Loretta Spielvogel, Joshua Lamancusa, JR Hardester, Tim Germani, Susan Kite, None New Castle News and Nicholas Vercilla, Ellwood City Ledger**. It was stated for the record that the meeting is being taped. Those wishing to speak shall be given five minutes. If they need more time, they are to see the Deputy Chief Clerk at another time and she will arrange for them to meet with the Commissioners. Those speaking are to state for the record their names, addresses and the nature of their business.

GENERAL PUBLIC COMMENTS

None

MINUTES

1. January 3, 2022

Moved by Ms. Spielvogel, seconded by Mr. Prestopine to approve said Minutes. Motion carried 4-0.

NEW BUSINESS

**SALARY BOARD
DISTRICT ATTORNEY
SB-2022-17**

WHEREAS, The Office of the District Attorney seeks to create a second Co-Responder position within the office. This position is the result of a needs-based assessment performed by Lawrence County Mental Health and Mental Developmental Services and the unprecedented demand for mental health services connected to law enforcement activities. MHDS has concluded that a marked percentage of individuals within the criminal justice system suffer from mental health and/or a combination of mental health and substance abuse issues. A large percentage of these individuals are funneled into the criminal justice system because law enforcement officers are not equipped with the training, support and/or options to adequately address the needs of the individual; and

WHEREAS, the Office of the Lawrence County District Attorney seeks to create a second Co-Responder position that will work side by side with county law enforcement agencies to identify and provide on-site support for service calls when behavioral health and co-occurring disorderly conduct is an underlying factor for arrest. The Co-Responder can be dispatched along with law enforcement for these calls and can follow up with individuals, if arrest did not occur, to ensure that proper mental health treatment is available and provided to those in need. The Co-Responder will have access to crisis intervention services if necessary, provide referral information to the individual and follow up on care; and

WHEREAS, the Co-Responder position will have an annual salary of \$50,000, will include county health care benefits and receive union classification. This position shall be FULLY funded by MHDS and will cease to exist if MHDS fails to fund the County of Lawrence for this position; and

WHEREAS, the existing Co-Responder position will assume supervisory responsibilities over the new position and shall be required to compile metrics, reports and evaluations as required by the Office of the District Attorney and Lawrence County Mental Health and Mental Developmental Services. It is requested that this increase in duties and responsibilities be accompanied by an increase in salary of \$5,000. This increase in salary in addition to the existing salary shall be fully funded by Lawrence County Mental Health and Mental Developmental Services. This salary increase, like the position itself, shall cease to exist if MHDS fails to fund the County of Lawrence for this position; and

NOW THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that:

1. The position of Co-Responder II shall be created within the Office of the Lawrence County District Attorney's as detailed above.
2. The existing Co-Responder position shall be renamed Co-Responder I.
The existing Co-Responder I position shall receive a salary increase of \$5,000

Mr. Vogler recommended the resolution read as Mental Health/Mental Developmental Services (MHDS) rather than Mental Health/Mental Retardation (MHMR).

Moved by Mr. Lamancusa, seconded by Ms. Spielvogel to approve said Resolution. Motion carried 5-0.

**SALARY BOARD
VOTER SERVICES
SB-2022-18**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, county officer, or executive head of any separate board, commission, or division to fix the compensation of any deputy, assistant, clerk, and employee; and

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that

1. The Director of Voter Services base salary and current salary shall be set at \$60,000.00 with benefits; and
2. This shall become effective January 10, 2022

Moved by Mr. Vogler, seconded by Ms. Spielvogel to approve said Resolution. Motion carried 4-0.

**SALARY BOARD
VOTER SERVICES
SB-2022-19**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, county officer, or executive head of any separate board, commission, or division to fix the compensation of any deputy, assistant, clerk, and employee; and

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that

1. The Deputy Director of Voter Services base salary and current salary shall be set at \$45,000.00 with benefits and is non union; and
2. This shall become effective January 10, 2022

Moved by Ms. Spielvogel, seconded by Mr. Vogler to approve said Resolution. Motion carried 4-0.

**SALARY BOARD
VOTER SERVICES
SB-2022-20**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, county officer, or executive head of any separate board, commission, or division to fix the compensation of any deputy, assistant, clerk, and employee; and

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that

1. Creating a Sure Operator position that will be compensated as per the County collective bargaining unit; and
2. Eliminating the Technology Manager position

Moved by Ms. Spielvogel, seconded by Mr. Vogler to approve said Resolution. Motion carried 4-0.

**SALARY BOARD
HUMAN RESOURCES
SB-2022-21**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, county officer, or executive head of any separate board, commission, or division to fix the compensation of any deputy, assistant, clerk, and employee; and

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that

1. The Deputy Director of Human Resources base salary and current salary shall be set at \$42,794.50 with benefits; and
2. This shall become effective January 10, 2022.

Moved by Ms. Spielvogel, seconded by Mr. Vogler to approve said Resolution. Motion carried 4-0.

**SALARY BOARD
MAINTENANCE
SB-2022-22**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, county officer, or executive head of

any separate board, commission, or division to fix the compensation of any deputy, assistant, clerk, and employee; and

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that

1. The Deputy Director of Maintenance base salary and current salary shall be set at \$38,899.38 with benefits; and
2. This shall become effective January 10, 2022.

Moved by Ms. Spielvogel, seconded by Mr. Vogler to approve said Resolution. Motion carried 4-0.

**SALARY BOARD
COMMISSIONERS
SB-2022-23**

WHEREAS, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, county officer, or executive head of any separate board, commission, or division to fix the compensation of any deputy, assistant, clerk, and employee; and

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD, that,

1. The Commissioners' Deputy Chief Clerk base salary and current salary shall be set at \$45,000.00 with benefits; and
2. This shall become effective January 10, 2022.

Moved by Mr. Vogler, seconded by Ms. Spielvogel to approve said Resolution. Motion carried 4-0.

**SALARY BOARD
SB-2022-24
ASSESSOR**

WHEREAS, the Assessor's Office would like to recreate the position Professional Appraiser; and

WHEREAS, the position will assist in the Assessing of the New Construction in the County and through imagery; and

WHEREAS, the Professional Appraiser Position will have a new starting salary of \$25,000.00 with a raise of \$7,000.00 contingent upon receiving a Certified Pennsylvania Evaluator License (CPE); and

WHEREAS, the Professional Appraiser must receive their CPE within two (2) years from the start of their employment or they will be terminated; and

WHEREAS, employees who are hired from within the Assessment Office will receive a \$7,000.00 raise from their current salary upon receiving the Certified Pennsylvania Evaluator License (CPE); and

WHEREAS, the raise will be effective the date they receive their CPE License/Certificate; and

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that:

1. The starting salary for Professional Appraiser Position to \$25,000.00; and
2. Employee will receive a raise of \$7,000.00 upon receiving the CPE License; and
3. Includes benefits and is a non union position

Moved by Ms. Spielvogel, seconded by Mr. Vogler to approve said Resolution. Motion carried 4-0.

ADJOURNMENT

Mr. Boyd adjourned the Lawrence County Salary Board Meeting dated Tuesday, January 11, 2022 at 9:00 a.m.