

**LAWRENCE COUNTY SALARY BOARD MEETING**  
**MINUTES OF Monday, January 3, 2022**

The Lawrence County Annual Salary Board Meeting of Monday, January 3, 2022, was called to order by **Commissioner Morgan Boyd**, at 1:30 pm at the Lawrence County Commissioners Meeting Room. Deputy Chief Clerk, Vanessa Bayless called the Roll. Those in attendance were, **Controller David Prestopine, Commissioner Daniel J. Vogler and Commissioner Loretta Spielvogel, Michael Occhibone, Judge Motto, Joshua Lamancusa, RJ Johnson (via phone), Jodi Klabon-Esoldo, Tammy Crawford, Perry Quahliero, Richard Rapone, Debbie Wachter, New Castle News and Nicholas Vercilla, Ellwood City Ledger.** It was stated for the record that the meeting is being taped. Those wishing to speak shall be given five minutes. If they need more time, they are to see the Deputy Chief Clerk at another time and she will arrange for them to meet with the Commissioners. Those speaking are to state for the record their names, addresses and the nature of their business.

**GENERAL PUBLIC COMMENTS**

None

**MINUTES**

1. November 19, 2021

Moved by Ms. Spielvogel, seconded by Mr. Prestopine to approve said Minutes. Motion carried 4-0.

**NEW BUSINESS**

**SALARY BOARD  
RESOLUTION R-2022-01  
COURTS**

**WHEREAS**, Section 1624 of the County Code states that the Salary Board may meet from time to time between the Annual Salary Board meetings at the request of any Judge, County Officer, or Executive Head of any separate board, commission or division to fix the compensation of any Deputy, Assistant, Clerk and Employee; and

**WHEREAS**, the Judicial Executive Secretary assigned to Courtroom 3 has taken on additional duties of secretarial work pertaining to the Custody Master; and

**WHEREAS**, a salary increase to compensate the above referenced employee for these additional duties is being requested; and

**WHEREAS**, this salary increase will be eliminated if the additional duties cease;

**NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD**, that:

1. The Judicial Executive Secretary assigned to Courtroom 3 receive an increase of \$3,000.00; and
2. The \$3,000.00 increase will be removed if the additional duties referenced above are eliminated.

Moved by Mr. Motto, seconded by Mr. Vogler to approve said Resolution. Motion carried 5-0.

**SALARY BOARD  
SB-2022-02  
COURTS**

**WHEREAS**, Section, 1624 of the County Code states that at each annual Salary Board meeting, the Board shall revise the salary schedule so far as it shall deem such action necessary.

**NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD**; that

1. All full-time and part-time (excluding summer interns) nonunion, and management employees and solicitors shall receive a 2% cost of living adjustment effective January 1, 2022.
2. All Union employees will be compensated per the Union contract.
3. Salary Board resolution number SB-2022- shall apply to the following departments:

Courts	Adult Probation	Juvenile Probation
District Justices	Domestic Relations	Law Library

Moved by Mr. Motto, seconded by Mr. Prestopine to approve said Resolution. Motion carried 5-0.

**SALARY BOARD RESOLUTION  
R-2022-03  
District Attorney**

**WHEREAS**, The Office of the District Attorney seeks to rename one detective position within the office and increase the salary of the position commensurate with its increased duties and responsibilities within the existing chain of command; and

**WHEREAS**, the Detective position shall be renamed "Sergeant" and will fall within the chain of command as enumerated from top to bottom: Captain, Lieutenant, Sergeant, and Detective. The Sergeant position shall have a base pay of \$49,000 and shall be bound by the respective collective bargaining agreement; and

**WHEREAS**, that the position is created contingent upon approval of the amendment of job classifications within the existing CBA between Lawrence County and the Lawrence County Detectives Association; and

**NOW THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD**, that:

1. The position of one "Detective" shall be renamed "Sergeant" and shall receive compensation and benefits as stated above.

Moved by Mr. Lamancusa, seconded by Mr. Vogler to approve said Resolution. Motion carried 5-0.

**SALARY BOARD  
SB-2022-04  
District Attorney**

WHEREAS, Section, 1624 of the County Code states that at each annual Salary Board meeting, the Board shall revise the salary schedule so far as it shall deem such action necessary.

**NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD**; that

1. All full-time and part-time nonunion, and management employees and solicitors shall receive a 2% cost of living adjustment effective January 1, 2022.
2. All Laborer 964 Union employees will be compensated per the Union contract.
3. All detective union employees will be compensated per the Union contract.
4. Increases shall be effective January 1, 2022.

Moved by Mr. Lamancusa, seconded by Ms. Spielvogel to approve said Resolution. Motion carried 5-0.

**SALARY BOARD  
SB-2022-05  
COMMISSIONERS**

WHEREAS, Section 1624 of the County Code states that at each annual Salary Board Meeting, the Board shall revise the salary schedule so far as it shall deem such action necessary.

**NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD**; that

1. All full-time and part-time nonunion and management employees, solicitors, attorneys, and 911 personnel shall receive a 2% cost of living adjustment.
2. All union employees shall be compensated per union contracts.
3. Increases shall be effective January 1, 2022.
4. Those departments/offices included in this resolution are:

Commissioners	Solicitor
Maintenance	Assessor
Voter Services	Public Safety
IT	Public Defender
Personnel	Tax Claim
MH/DS	Children & Youth Services
Veteran's Affairs	
Planning	
Recycling/Solid Waste	

Moved by Ms. Spielvogel, seconded by Mr. Vogler to approve said Resolution. Motion carried 4-0.

**SALARY BOARD  
SB-2022-06  
CONTROLLER**

WHEREAS, Section, 1624 of the County Code states that at each annual Salary Board meeting, the Board shall revise the salary schedule so far as it shall deem such action necessary.

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that

1. All full-time and part-time nonunion, and management employees, and solicitors shall receive a 2% cost of living adjustment, effective January 1, 2022.
2. All AFSCME Union employees will be compensated per the Union Contract.

Moved by Mr. Prestopine, seconded by Ms. Spielvogel to approve said Resolution. Motion carried 4-0.

**SALARY BOARD  
SB-2022-07  
CORONER**

WHEREAS, Section, 1624 of the County Code states that at each annual Salary Board meeting, the Board shall revise the salary schedule so far as it shall deem such action necessary.

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that

1. All full-time and part-time nonunion and management employees and solicitors shall receive a 2% cost of living adjustment effective January 1, 2022.

Moved by Ms. Spielvogel, seconded by Mr. Prestopine to approve said Resolution. Motion carried 5-0.

**SALARY BOARD  
SB-2022-08  
Jail**

WHEREAS, Section, 1624 of the County Code states that at each annual Salary Board meeting, the Board shall revise the salary schedule so far as it shall deem such action necessary.

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that

1. All full-time and part-time nonunion and management employees shall receive a 1.5% cost of living adjustment effective January 1, 2022.
2. All Union employees will be paid per the Union contract.

Moved by Ms. Spielvogel, seconded by Mr. Prestopine to vote on said Resolution. Mr. Vogler asked why is the jail only receiving 1.5% rather than 2% like everyone else. Discussion was held.

Moved by Mr. Vogler, seconded by Ms. Spielvogel to amend the agenda to read 2%, instead of 1.5% for the Jail. Motion carried 3-1.

**SALARY BOARD RESOLUTION  
R-2022-09  
PROTHONOTARY**

**WHEREAS**, the Office of the Prothonotary/Clerk of Court/Orphan Court seeks to create a Confidential Specialist position. This position shall be responsible for all confidential court filings, sealing orders, procedural motions, accounting related thereto, reporting metrics and a variety of other miscellaneous filings within the Prothonotary Division of the Office. This position shall be a non-union position in the Prothonotary Division of the Office; and

**NOW THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD:**

1. The position of Confidential Specialist shall be created as detailed above; and
2. The annual base salary shall be approved for \$36,500.00.

Moved by Ms. Esoldo, seconded by Mr. Vogler to approve said Resolution. Motion carried 5-0.

**SALARY BOARD RESOLUTION  
R-2022-10  
PROTHONOTARY**

**WHEREAS**, the Office of the Prothonotary/Clerk of Court/Orphan Court seeks to create a Collections Specialist position. This position will be responsible for initiating and maintaining collections of the Delinquent Summary/Miscellaneous Fines & Costs Program. This position will also be responsible for recording and collecting, as well as, facilitating the enforcement of nonpayment of fines related to delinquent defendants. This position is a non-union position in the Criminal Division of the Office.

**NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD:**

1. The position of Collections Specialist shall be created as detailed above; and
2. The annual base salary shall be approved for \$36,500.00

Moved by Ms. Esoldo, seconded by Ms. Spielvogel to approve said Resolution. Motion carried 5-0.

**SALARY BOARD  
SB-2022-11  
Prothonotary**

WHEREAS, Section, 1624 of the County Code states that at each annual Salary Board meeting, the Board shall revise the salary schedule so far as it shall deem such action necessary.

**NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that**

1. All full-time and part-time, non-union, and management employees and solicitors shall receive a 2% cost of living adjustment effective January 1, 2022.
2. All Union employees will be compensated per the union contract.
3. Increases shall be effective January 1, 2022.

Moved by Ms. Esoldo, seconded by Mr. Prestopine to approve said Resolution. Motion carried 5-0.

**SALARY BOARD  
SB-2022-12  
Register & Recorder**

WHEREAS, Section, 1624 of the County Code states that at each annual Salary Board meeting, the Board shall revise the salary schedule so far as it shall deem such action necessary.

**NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that**

1. All full-time and part-time, non-union, and management employees and solicitors shall receive a 2% cost of living adjustment effective January 1, 2022.
2. All Union employees shall be compensated per the Union Contract
3. Increases shall be effective January 1, 2022.

Moved by Ms. Crawford, seconded by Ms. Spielvogel to approve said Resolution. Motion carried 5-0.

**SALARY BOARD  
SB-2022-13  
Sheriff**

WHEREAS, Section, 1624 of the County Code states that at each annual Salary Board meeting, the Board shall revise the salary schedule so far as it shall deem such action necessary.

**NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that**

1. All full-time and part-time, non-union, and management employees and solicitors shall receive a 2% cost of living adjustment effective January 1, 2022.
2. All union employees will be compensated per the union contract.
3. Increases shall be effective January 1, 2022.

Moved by Mr. Quahliero, seconded by Mr. Prestopine to approve said Resolution. Motion carried 5-0.

**SALARY BOARD  
SB-2022-14  
Treasurer**

WHEREAS, Section, 1624 of the County Code states that at each annual Salary Board meeting, the Board shall revise the salary schedule so far as it shall deem such action necessary.

NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD; that

1. All full-time and part-time, non-union, and management employees, and solicitors shall receive a 2% cost of living adjustment effective January 1, 2022.
2. All Union employees shall be compensated per the union contract.

Moved by Mr. Rapone, seconded by Mr. Vogler to approve said Resolution. Motion carried 5-0.

**SALARY BOARD  
CONTROLLER  
SB-2022-015**

**WHEREAS**, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, county officer, or executive head of any separate board, commission, or division to fix the compensation of any deputy, assistant, clerk, and employee; and

**WHEREAS**, the Chief Deputy Controller base rate has not been adjusted in several years

**WHEREAS**, the Controller wishes to set a new base rate for the position of Chief Deputy Controller

**NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD**, that:

1. The base rate of the Chief Deputy Controller be set at \$55,000

Moved by Mr. Prestopine, seconded by Ms. Spielvogel to approve said Resolution. Motion carried 4-0.

**SALARY BOARD  
CONTROLLER  
SB-2022-16**

**WHEREAS**, Section 1624 of the County Code states that the Salary Board may meet from time to time between Annual Salary Board meetings at the request of any Judge, county officer, or executive head of any separate board, commission, or division to fix the compensation of any deputy, assistant, clerk, and employee; and

**WHEREAS**, the job duties of the current Audit Manager will be absorbed into a current position

**WHEREAS**, the volume of pensioners has shown an increase warranting more supervision

**NOW, THEREFORE BE IT RESOLVED BY THE LAWRENCE COUNTY SALARY BOARD**, that:

1. The position of Audit Manager will be eliminated
2. The position of Pension Administrator will be created at a salary of \$46,500.00

Moved by Mr. Prestopine, seconded by Mr. Vogler to approve said Resolution. Motion carried 4-0.

**ADJOURNMENT**

Mr. Boyd adjourned the Lawrence County Salary Board Meeting dated Monday, January 3, 2022 at 1:57 p.m.